

MINUTES

UUSRF Board of Directors meeting: April 15, 2026

6:30 p.m. - 8:00 p.m.

BOD members: Alison Page, Bob Emberger, Carie Statz, Kate Ihus, Maureen Ash, Tina Domeyer, Colin Lifshitz

Invited: **Don Leake**, chair, admin committee, **Ann Leake**, Jonathan Nelson, Ted Tolefson

President: Alison Page
Pres-elect: Kate Ihus / TBD
Past-pres: Bob Emberger
Secretary: Maureen Ash
Treasurer: Carie Statz (2024-2027)

Committees:

Administration Committee: Don Leake, Alison Page, Richard Purdy, Jonathan Nelson,

Connection Committee - Bob Emberger,

Program Committee - A committee of the whole

Bylaws:

https://docs.google.com/document/d/1UbyoExxE_VfjD0JFt5YcWqxY9nj0zWE3/edit

**“Our mission is to nurture our community, to help our children learn,
to grow spiritually, as we seek wisdom and justice.”**

Review and approval of the agenda

Minutes

Background: The BOD met on MARCH 25, 2026. All minutes for 2025-26 are being recorded in one document - 2025-26 UU Board Meeting Minutes

Attachments:

https://docs.google.com/document/d/1_m4GtADsH5Kr0o_z1nBdf6Bxdysdd6Sp/edit

Action: Approve minutes from March 25, 2026

Carie, Tina approved, motion passed.

Review of the Strategic Plan:

Background: We will regularly review and update our strategic plan - and monitor progress toward achieving our goals.

Attachments:

<https://docs.google.com/document/d/1lpb6pliDgo3WmXHWbksSoqyrVzEiL4YI/edit>

Action: None / based on discussion / adjust per discussion

New Members - (Ann Leake)

Ann will provide an update on new members and plans to welcome them into the society. Ann spoke with several people on Sunday; membership Sunday is May 2. Will have a ten-minute ceremony with cake following.

Nominating Committee - update

Background: The Board must appoint a nominating committee to fill positions on the board.

https://docs.google.com/spreadsheets/d/14LUfXOcy6KJiIY4QpA9cUTuo-cUFnPAWcVwTRjMA_w/edit?gid=0#gid=0

Colin Lifshitz will continue to serve on the board. Nancy Miller will serve as president-elect. People can still nominate others or themselves, right up till the meeting.

Plans for Annual Meeting - May 10th

Background: The annual official meeting of the Society shall be held each year at such time and place as shall be fixed by the Board of Directors. Special official meetings may be called at the written request of 25% of its voting members or by a majority of the Board of Directors.

The notice of any official meeting of the UUSRF must be communicated to all voting members of the Society and posted on the Society website a minimum of 30 days prior to the meeting. An agenda for the meeting will be likewise communicated at least 14 days prior to the meeting and will include an absentee ballot and proxy authorization for those unable to attend the meeting. The secretary will send hard copies of the above to all members who do not have access to email and/or internet access.

Action: Finalize plans for annual meeting **Ann is making ballots**

We are planning a potluck for the following Sunday, which is the Paula Lugar book read discussion. (The Serviceberry)

Treasurer's Report: (Carie Statz - Treasurer)

March - Income Statement, Balance Sheet
2025-26 Projected Budget

2025-2026 UUSRF Financial Report by Month REPORT:

https://docs.google.com/spreadsheets/d/1C3xweiPehShPbPb14-RiH7owPq4HZ_xW/edit?usp=sharing&ouid=116265238159892206987&rtpof=true&sd=true

2025-2026 UUSRF Monthly Transactions, Credits Debits REPORT:

<https://docs.google.com/spreadsheets/d/188wJM9EoVh-XN0skZSPDIjqqCBdWsJvGVtIpy03PdV8/edit?usp=sharing>

<https://docs.google.com/spreadsheets/d/1ztVocJR4Uau11FouJykRa3POzdSrei0TR44BHO-Hx4w/edit?gid=0#gid=0>

Action: Approve financial report

Motion by Bob, second by Maureen to approve treasurer's report

Budget - 2026-27

Background: Annually, the treasurer works with the Admin Committee to establish a budget for the following year. A budget for 2026-27 will be reviewed by the Board of Directors in March, finalized and distributed to the membership in April and put before the members for approval May 10.

<https://docs.google.com/spreadsheets/d/1JWiraOXCPVZuR185UYhS-4u0L8dZ29-683tcLVq4t7A/edit?gid=911033#gid=911033>

ACTION: Approve Budget

Motion to approve budget with minor changes, we will present this budget to the membership to be voted on at annual meeting. (adding \$200 to board expenses, \$3500 added to administration budget to get ceiling painted)

Maureen, Carie, Motion passed

Administration Committee: (Don Leake)

Minutes - Admin Meeting

https://docs.google.com/document/d/1_i_p2KbXOhfuDhm9P_vSsHQ4_L_th9m1ae_ufl3p_4Oo/edit?tab=t.0

Action:

Program Committee: (Full Board)

Background: In the absence of a Program Committee, the full Board of Directors is planning p
[sm 2026-05_sg_awakening_curiosity.pdf](#)

Connections Committee:

The **Connections Committee** is charged with interfacing with the members and friends of the Society and the community at large.

Newsletter - It is getting done (thank you, Ann Leake).

Caring Circle (Don Leake) - is active.

Ministerium Report (Maureen Ash) - **No meeting this month (April)**

Other Business - will address someday :-)

Set Future Meetings:

Administration Committee - May 10 after service

Program Committee - May 6, 6:30 - ZOOM

Caring Circle - May 13, 7:00 ZOOM

Regular BOD - Wednesday, May 20, 6:30 - 8:00 p.m. - ZOOM

Adjourn: Motion to adjourn Maureen, Tina, passed

MINUTES

UUSRF Board of Directors meeting: March 25, 2026

6:30 p.m. - 8:00 p.m.

BOD members: Alison Page, Bob Emberger, Carie Statz, Kate Ihus, Maureen Ash, Tina Domeyer, Colin Lifshitz

Invited: Don Leake, chair, admin committee, Jonathan Nelson, Ted Tolef

President: Alison Page

Pres-elect: Kate Ihus / TBD

Past-pres: Bob Emberger

Secretary: Maureen Ash

Treasurer: Carie Statz (2024-2027)

Committees:

Administration Committee: Don Leake, Alison Page, Richard Purdy, Jonathan Nelson,

Connection Committee - Bob Emberger,

Program Committee - A committee of the whole

Bylaws:

https://docs.google.com/document/d/1UbyoExxE_VfjD0JFt5YcWqxY9nj0zWE3/edit

“Our mission is to nurture our community, to help our children learn, to grow spiritually, as we seek wisdom and justice.”

Review and approval of the agenda

Minutes

Background: The BOD met on FEBRUARY 18, 2026. All minutes for 2025-26 are being recorded in one document - 2025-26 UU Board Meeting Minutes

Attachments:

https://docs.google.com/document/d/1_m4GtADsH5Kr0o_z1nBdf6Bxdysdd6Sp/edit

Action: Approve minutes from February 18, 2026

Review of the Strategic Plan:

Background: We will regularly review and update our strategic plan - and monitor progress toward achieving our goals.

Attachments:

<https://docs.google.com/document/d/1lpb6pliDgo3WmXHWbksSoqyrVzEiL4YI/edit>

Action: None / based on discussion

Appointment of Nominating Committee

Background: The Board must appoint a nominating committee to fill positions on the board.

https://docs.google.com/spreadsheets/d/14LUfXOcy6KJiY4QpA9cUTuo-cUFnPAWcVwTRjMA_w/edit?gid=0#gid=0

BYLAWS: The **Nominating Committee** is a group of at least 3 voting members of the Society, who shall not be members of the Board of Directors. The procedures for selections to Nominating Committee shall be as follows:

The Board shall seek volunteers giving particular attention to recent Board members to serve on the nominating committee for the year.

From among the volunteers, the Board shall draw up a list of those it recommends to serve on the

committee. It shall announce and post this list approximately 30 days prior to the annual business meeting.

The Committee will serve until replaced the following year.

Set the Annual Meeting

Background: The annual official meeting of the Society shall be held each year at such time and place as shall be fixed by the Board of Directors. Special official meetings may be called at the written request of 25% of its voting members or by a majority of the Board of Directors.

The notice of any official meeting of the UUSRF must be communicated to all voting members of the Society and posted on the Society website a minimum of 30 days prior to the meeting. An agenda for the meeting will be likewise communicated at least 14 days prior to the meeting and will include an absentee ballot and proxy authorization for those unable to attend the meeting. The secretary will send hard copies of the above to all members who do not have access to email and/or internet access.

Action: Set Annual Meeting for May 17, 2026 - or, June 5, 12, or 19?

Treasurer's Report: (Carie Statz - Treasurer)

February - Income Statement, Balance Sheet
2025-26 Projected Budget

2025-2026 UUSRF Financial Report by Month REPORT:

https://docs.google.com/spreadsheets/d/1C3xweiPehShPbPb14-RiH7owPq4HZ_xW/edit?usp=sharing&oid=116265238159892206987&rtpof=true&sd=true

2025-2026 UUSRF Monthly Transactions, Credits Debits REPORT:

<https://docs.google.com/spreadsheets/d/188wJM9EoVh-XN0skZSPDIjqqCBdWsJvGVtlpy03PdV8/edit?usp=sharing>

<https://docs.google.com/spreadsheets/d/1ztVocJR4Uau11FouJykRa3POzdSrej0TR44BHO-Hx4w/edit?gid=0#gid=0>

Action: Approve financial report

Budget - 2026-27

Background: Annually, the treasurer works with the Admin Committee to establish a budget for the following year. A budget for 2026-27 will be reviewed by the Board of Directors in March, finalized and distributed to the membership in April and put before the members for approval May 17.

Administration Committee: (Don Leake)

Minutes - Admin Meeting

https://docs.google.com/document/d/1_i_p2KbXOhfuDHm9P_vSsHQ4_L_th9m1ae_ufl3p_4Oo/edit?tab=t.0

- Front Door
- Plan for summer facility improvements

Action: Based on discussion

Program Committee: (Full Board)

Background: In the absence of a Program Committee, the full Board of Directors is planning programming.

Review plan for April and May.

<https://docs.google.com/spreadsheets/d/1oP3wj5a8ZeStKOjzBnhp5UzSO3ZmZUV-/edit?gid=1954787196#gid=1954787196>

April - Soul Matters: Embracing Possibility

<https://drive.google.com/file/d/1DP2zoCFVRnug2tzE6FmgA7dRGAmcYYsD/view?usp=sharing>

Religious Education Program for Youth - we have briefly discussed the possibility of employing someone to manage religious education. Ann Leake suggested the Board read an article from the recent UUA magazine which states that this is the best way to launch a good program:

<https://www.uuworld.org/articles/religious-education-strategy-unitarian-universalism>

<https://www.soulmatterssharingcircle.com/summer-curriculum.html>

One-room School House

<https://mail.google.com/mail/u/1/#inbox/FMfcgzQbfpMSCHqVcPHZGmfjMphvqLbg>

The OWL program - Our Whole Lives: Lifespan Sexuality Education

<https://www.uua.org/lifespan/owl>

Connections Committee:

Background: A full committee is not functional. The Board needs to review the roles of the committee and determine next steps in

The **Connections Committee** is charged with interfacing with the members and friends of the Society and the community at large.

1. This group will provide spiritual aid and guidance to members and friends who might need special care and support for personal reasons.
2. Coordinate the communications within the Society with the assistance of the Administrator and provide information and publicity to the community at large. □ Promote membership to visitors and maintain the membership role. □ Coordinate greeting visitors, sending out informational packets, and in conjunction with the Minister, sponsor the New Member Welcoming service. □ Publish a revised directory within 30 days following the New Member Welcoming service.
3. The community support activities performed by Social Action / SOAR will now be handled by Connections. In this role, they will determine which community groups will receive both financial and volunteer support in accordance with the Society approved programs.

Newsletter - It is getting done (thank you, Ann Leake).

Caring Circle (Don Leake) - is active.

Ministerium Report (Maureen Ash) -

Membership -

FaceBook presence and management -

Carie is running two advertisements on Facebook. One for tai Chi, and one for the Thomas R Smith concert.

Participation in Earth Fest 2026

Action: What ideas do we have for participation in this event?
Or, should we cancel and volunteer individually to assist the overall effort?

Background:

Earth Fest will be held on Saturday, April 25, 2026, from 12-4 pm at the UW-River Falls University Center, both inside and outside the building. If you are not familiar with Earth Fest or would like a refresher, please see the [save the date](#) which includes some basic information or visit the Earth Fest [website](#) which will be updated regularly as event details are finalized.

Registration is a two-part process consisting of interested organizations completing the [Earth Fest 2026 Registration form](#) AND the [Earth Fest 2026 Exhibitor Agreement form](#). The

deadline to register is March 15, 2026. We encourage you to register as soon as possible as we may need to cap registrations due to space limitations.

Tonya Schmitt & Mark Klapatch

Earth Fest Exhibitor Co-Chairs

earthfestrf@gmail.com

Other Business - will address someday :-)

Set Future Meetings:

Administration Committee -
Program Committee - April 1, 6:30 - ZOOM
Caring Circle - April 8, 7:00 ZOOM
Regular BOD - Wednesday, April 15, 6:30 - 8:00 p.m. - ZOOM

Adjourn:

MINUTES

**UUSRF Board of Directors meeting: February 18, 2026
6:30 p.m. - 8:00 p.m.**

BOD members present: Alison Page, Bob Emberger, Carie Statz, Maureen Ash, Tina Domeyer, Colin Lifshitz

BOD members absent: Kate Ihus

Invited: Don Leake, chair, admin committee, Jonathan Nelson,

President: Alison Page

Pres-elect: Kate Ihus / TBD

Past-pres: Bob Emberger

Secretary: Maureen Ash

Treasurer: Carie Statz (2024-2027)

Committees:

Administration Committee: Don Leake, Alison Page, Richard Purdy, Jonathan Nelson,

Connection Committee - Bob Emberger,

Program Committee - A committee of the whole

Bylaws:

https://docs.google.com/document/d/1UbyoExxE_VfjD0JFt5YcWqxY9nj0zWE3/edit

“Our mission is to nurture our community, to help our children learn, to grow spiritually, as we seek wisdom and justice.”

Review and approval of the agenda

Minutes

Background: The BOD met on JANUARY 28, 2026. All minutes for 2025-26 are being recorded in one document - 2025-26 UU Board Meeting Minutes

Attachments:

https://docs.google.com/document/d/1_m4GtADsH5Kr0o_z1nBdf6Bxdysdd6Sp/edit

Action: Approve minutes from January 28, 2026 Motion to approve as presented Tina, Carrie

Review of the Strategic Plan:

Background: We will regularly review and update our strategic plan - and monitor progress toward achieving our goals.

Attachments:

<https://docs.google.com/document/d/1lpb6pliDgo3WmXHWbksSoqyrVzEil4Yl/edit>

Action: None / based on discussion

Appointment of Nominating Committee

Background: The Board must appoint a nominating committee to fill positions on the board.

https://docs.google.com/spreadsheets/d/14LUfXOcy6KJiY4QpA9cUTuo-cUFnPAWcVwTRjMA_w/edit?gid=0#gid=0

BYLAWS: The **Nominating Committee** is a group of at least 3 voting members of the Society, who shall not be members of the Board of Directors. The procedures for selections to Nominating Committee shall be as follows:

The Board shall seek volunteers giving particular attention to recent Board members to serve on the nominating committee for the year.

From among the volunteers, the Board shall draw up a list of those it recommends to serve on the committee. It shall announce and post this list approximately 30 days prior to the annual business meeting.

The Committee will serve until replaced the following year.

Discussion of terms, determined that Bob Emberger's term is up. Kate Ihus has resigned as president-elect and we must elect someone in her stead. So we need to elect two people, one to replace Bob Emberger and one to replace Kate as president elect. Will consult with Don regarding this to be sure we are correct.

Jim DePeso, Steve Dodge, Nancy Miller suggested as nominating committee.

Possible new president–Alison or Don, Alison is willing.

Will check to be sure they are actually members, and if so, we will reach out to ask them to serve in this way.

Set the Annual Meeting

Background: The annual official meeting of the Society shall be held each year at such time and place as shall be fixed by the Board of Directors. Special official meetings may be called at the written request of 25% of its voting members or by a majority of the Board of Directors.

The notice of any official meeting of the UUSRF must be communicated to all voting members of the Society and posted on the Society website a minimum of 30 days prior to the meeting. An agenda for the meeting will be likewise communicated at least 14 days prior to the meeting and will include an absentee ballot and proxy authorization for those unable to attend the meeting. The secretary will send hard copies of the above to all members who do not have access to email and/or internet access.

Action: Program committee suggested May 17. Consensus on this from board.

Action: Set Annual Meeting for May 17, 2026

Treasurer's Report: (Carie Statz - Treasurer)

December Income Statement, Balance Sheet
2025-26 Projected Budget

2025-2026 UUSRF Financial Report by Month REPORT:

https://docs.google.com/spreadsheets/d/1C3xweiPehShPbPb14-RiH7owPq4HZ_xW/edit?usp=sharing&oid=116265238159892206987&rtpof=true&sd=true

2025-2026 UUSRF Monthly Transactions, Credits Debits REPORT:

<https://docs.google.com/spreadsheets/d/188wJM9EoVh-XN0skZSPDljqcCBdWsJvGVtIpy03PdV8/edit?usp=sharing>

<https://docs.google.com/spreadsheets/d/1ztVocJR4Uau11FouJykRa3POzdSrej0TR44BHO-Hx4w/edit?gid=0#gid=0>

Action: Approved financial report as presented Maureen, Tina Passed

Budget - 2026-27

Background: Annually, the treasurer works with the Admin Committee to establish a budget for the following year. A budget for 2026-27 will be reviewed by the Board of Directors in March, finalized and distributed to the membership in April and put before the members for approval May 17.

When Don gets back, Carie will work with admin committee to put together a draft budget and then discuss it and bring it back for approval.

Administration Committee: (Don Leake)

- No meeting this month

Minutes - Admin Meeting

https://docs.google.com/document/d/1_i_p2KbXOhfuDHm9P_vSsHQ4_L_th9m1ae_ufl3p_4Oo/edit?tab=t.0

Action: Based on discussion none

Program Committee: (Full Board)

Background: In the absence of a Program Committee, the full Board of Directors is planning programming.

Review February - plan for March and April.

<https://docs.google.com/spreadsheets/d/1oP3wj5a8ZeStKOjzBnhp5UzSO3ZmZUV-/edit?gid=1954787196#gid=1954787196>

February Soul Matter packet - Embodying Resilience

<https://drive.google.com/drive/u/1/folders/1ktWSSKKXZhkWZSgWTKxboOna2aWnpIEY>

March Soul Matters - Paying Attention

Religious Education Program for Youth - we have briefly discussed the possibility of employing someone to manage religious education. Ann Leake suggested the Board read an article from the recent UUA magazine which states that this is the best way to launch a good program:

<https://www.uuworld.org/articles/religious-education-strategy-unitarian-universalism>

<https://www.soulmatterssharingcircle.com/summer-curriculum.html>

One-room School House

<https://mail.google.com/mail/u/1/#inbox/FMfcgzQbfpMSCHqVcPHZGmfjMphvqLbg>

The OWL program - Our Whole Lives: Lifespan Sexuality Education

<https://www.uua.org/lifespan/owl>

Discussion, will continue to ponder.

Connections Committee:

Background: A full committee is not functional. The Board needs to review the roles of the committee and determine next steps in

The **Connections Committee** is charged with interfacing with the members and friends of the Society and the community at large.

1. This group will provide spiritual aid and guidance to members and friends who might need special care and support for personal reasons.
2. Coordinate the communications within the Society with the assistance of the Administrator and provide information and publicity to the community at large. □ Promote membership to visitors and maintain the membership role. □ Coordinate greeting visitors, sending out informational packets, and in conjunction with the Minister, sponsor the New Member Welcoming service. □ Publish a revised directory within 30 days following the New Member Welcoming service.
3. The community support activities performed by Social Action / SOAR will now be handled by Connections. In this role, they will determine which community groups will receive both financial and volunteer support in accordance with the Society approved programs.

Newsletter - It is getting done (thank you, Ann Leake).

Caring Circle (Don Leake) - is active.

Ministerium Report (Maureen Ash) - **Missed most recent meeting due to work.**

Membership -

FaceBook presence and management - Carie is running two advertisements on Fb, one on

Participation in Earth Fest 2026

Possible Action: Opportunity - To partner with True Wellness on Blue Zones display.

Background: On behalf of the Earth Fest 2026 planning team, we would just like to remind you to register Unitarian Universalist Society of River Falls for Earth Fest if you are interested and have not done so.

Earth Fest will be held on Saturday, April 25, 2026, from 12-4 pm at the UW-River Falls University Center, both inside and outside the building. If you are not familiar with Earth Fest or would like a refresher, please see the [save the date](#) which includes some basic information or visit the Earth Fest [website](#) which will be updated regularly as event details are finalized.

Registration is a two-part process consisting of interested organizations completing the [Earth Fest 2026 Registration form](#) AND the [Earth Fest 2026 Exhibitor Agreement form](#). The deadline to register is March 15, 2026. We encourage you to register as soon as possible as we may need to cap registrations due to space limitations.

Tonya Schmitt & Mark Klapatch

Earth Fest Exhibitor Co-Chairs

earthfestr@gmail.com

Possibly partner with another organization, True Wellness, working on Blue Zones assessment in WI region. Carie noted that we have done Earth Fest for the past 4 or 5 years; if we can partner with another organization that cuts down the burden of staffing. Something to promote Blue Zones as a way to create community? Carie moved to share a table at Earth Fest with True Wellness. Colin seconded. Passed.

Other Business - will address someday :-) Our vision statement says that we are going to be a beacon of social justice and Maureen suggested that we make that more clear to our membership. Suggestion to state during service that there will be a discussion following the service to learn how we can support the inherent worth and dignity of all members of our community. We can embed videos in our newsletter, and Carie suggested that Maureen give a short talk on how we can work toward promoting social justice, and also have others do so as well. And how it jibes with our UU philosophy.

Set Future Meetings:

Administration Committee - No meeting in February - email
Program Committee - March 4, 6:30 - ZOOM
Caring Circle - March 11, 7:00 ZOOM
Regular BOD - Wednesday, March 18, 6:30 - 8:00 p.m. - ZOOM

Adjourn at 7:30 Carie, Tina. Passed.

MINUTES

UUSRF Board of Directors meeting: January 28, 2026

6:30 p.m. - 8:00 p.m.

BOD members present: Alison Page, Bob Emberger, Carie Statz, Maureen Ash, Tina Domeyer,

Others present: Don Leake, Ann Leake

Absent: Colin Lifshitz, Kate Ihus,

President: Alison Page

Pres-elect: Kate Ihus / TBD

Past-pres: Bob Emberger

Secretary: Maureen Ash

Treasurer: Carie Statz (2024-2027)

Committees:

Administration Committee: Don Leake, Alison Page, Richard Purdy, Jonathan Nelson,

Connection Committee - Bob Emberger,

Program Committee - A committee of the whole

Bylaws:

https://docs.google.com/document/d/1UbyoExxE_VfjD0JFt5YcWqxY9nj0zWE3/edit

**“Our mission is to nurture our community, to help our children learn,
to grow spiritually, as we seek wisdom and justice.”**

Review and approval of the agenda

Minutes

Background: The BOD met on NOVEMBER 19, and DECEMBER 17, 2025. All minutes for 2025-26 are being recorded in one document - 2025-26 UU Board Meeting Minutes

Attachments:

https://docs.google.com/document/d/1_m4GtADsH5Kr0o_z1nBdf6Bxdysdd6Sp/edit

Action: Approve minutes from November 19, and December 17, 2025

Review of the Strategic Plan:

Background: We will regularly review and update our strategic plan - and monitor progress toward achieving our goals.

Attachments:

<https://docs.google.com/document/d/1lpb6pliDgo3WmXHWbksSoqyrVzEiL4YI/edit>

Action: None / based on discussion

Treasurer's Report: (Carie Statz - Treasurer)

December Income Statement, Balance Sheet
2025-26 Projected Budget

2025-2026 UUSRF Financial Report by Month REPORT:

https://docs.google.com/spreadsheets/d/1C3xweiPehShPbPb4-RiH7owPq4HZ_xW/edit?usp=sharing&ouid=116265238159892206987&rtpof=true&sd=true

2025-2026 UUSRF Monthly Transactions, Credits Debits REPORT:

<https://docs.google.com/spreadsheets/d/188wJM9EoVh-XN0skZSPDljgqCBdWsJvGVtIpy03PdV8/edit?usp=sharing>

<https://docs.google.com/spreadsheets/d/1ztVocJR4Uau11FouJykRa3POzdSrej0TR44BHO-Hx4w/edit?gid=0#gid=0>

Action: Approve financial report

Payment for guest speakers

Recently, UU ministers have requested a \$300 honorarium for speaking at UUSRF. Don and Alison are proposing that we adjust the honorarium to \$300 for UU Ministers, \$250 for other ministers, and \$100 for others.

Action: 28 Jan 2026 The Board determined to pay \$300 to UU ministers, \$250 for other ministers (ordained?), and \$150 for lay speakers from outside the congregation. There is normally no payment to lay speakers who are in the congregation.

https://docs.google.com/forms/d/1nzsLHmTyY7DOoeJpzicQ5_7LZk7VkJf2T3X0TY9rtc0/edit

Administration Committee: (Don Leake)

- Alison and Don will update the board on other projects -
- Don will summarize the stewardship campaign and lead a discussion of how to best assign people who have volunteered to do things for the organization.
- Building use - Thomas R. Smith - Indivisible RF - Project 3.5

28 Jan 2026 Regarding the front door, VanderVorst Construction is going to give us a bid. They will work with Glass Express. We have not heard from Roger Penfield. Ross Construction is another firm we might consider. We will wait for Ann Leake to come back and she and Don will go around to look at options.

Don reported on the stewardship campaign. We have received \$29,738 from 32 members. The campaign is now terminated. The "ask letter" also had space for jobs

people are willing to do, and Don has organized a list of people who are willing to do these jobs.

Our major committees (board, program, administrative, Caring Circle, Communications) will be discussed at our annual meeting. These committees need to submit funding requests to our treasurer for the February board meeting and finalized by the April meeting so they can be brought up at the annual meeting in May.

Building Use: Thomas R Smith, with musicians Fendrick and Peck and Brother Frankel (sp?) will be performing at our building on March 8. We will ask for either ten percent of the door, or \$100, whichever is less.

The organization headed by Petrona Melgior was going to have their appreciation day at our building, but because the group has swelled to 400+ members, they decided to look for a larger venue.

Project 3.5 wants to do another training in our building. That is fine, as long as we have someone who will take responsibility for opening and closing.

Minutes - Admin Meeting held 12/7/2025:

https://docs.google.com/document/d/1_i_p2KbXOhfudHm9P_vSsHQ4_L_th9m1ae_ufl3p_4Oo/edit?tab=t.0

Action: Based on discussion

Program Committee: (Full Board)

Background: In the absence of a Program Committee, the full Board of Directors is planning programming.

Review February - plan for March and April.

<https://docs.google.com/spreadsheets/d/1oP3wj5a8ZeStKOjzBnhp5UzSO3ZmZUV-/edit?qid=1954787196#qid=1954787196>

February Soul Matter packet - Embodying Resilience

<https://drive.google.com/drive/u/1/folders/1ktWSSKKXZhkWZSgWTKxboOna2aWnpIEY>

March Soul Matters - Paying Attention

Religious Education Program for Youth - we have briefly discussed the possibility of employing someone to manage religious education. Ann Leake suggested the Board read an article from the recent UUA magazine which states that this is the best way to launch a good program:

<https://www.uuworld.org/articles/religious-education-strategy-unitarian-universalism>

<https://www.soulmatterssharingcircle.com/summer-curriculum.html>

One-room School House

<https://mail.google.com/mail/u/1/#inbox/FMfcgzQbfpMSCHqVcPHZGmfjMphvqLbg>

The OWL program - Our Whole Lives: Lifespan Sexuality Education

<https://www.uua.org/lifespan/owl>

Maureen suggested looking at the Babysitter/Nanny page on Facebook, possibly the one associated with UWRP students, to find a possible hire to assist with our religious ed program.

Connections Committee:

Background: A full committee is not functional. The Board needs to review the roles of the committee and determine next steps in

The **Connections Committee** is charged with interfacing with the members and friends of the Society and the community at large.

1. This group will provide spiritual aid and guidance to members and friends who might need special care and support for personal reasons.
2. Coordinate the communications within the Society with the assistance of the Administrator and provide information and publicity to the community at large. □ Promote membership to visitors and maintain the membership role. □ Coordinate greeting visitors, sending out informational packets, and in conjunction with the Minister, sponsor the New Member Welcoming service. □ Publish a revised directory within 30 days following the New Member Welcoming service.
3. The community support activities performed by Social Action / SOAR will now be handled by Connections. In this role, they will determine which community groups will receive both financial and volunteer support in accordance with the Society approved programs.

Newsletter - It is getting done (thank you, Ann Leake).

Caring Circle (Don Leake) - is active.

Ministerium Report (Maureen Ash) **The Ministerium will hold a Tiny Home Summit on Jan 29 at Luther Memorial to bring the community up to date on the project.**

Membership -

FaceBook presence and management -

Carie has been posting updates on services on our Facebook page. A post last week about the Mildred Harnack service received a comment from a person, who is a UUSRF friend and was a member many years ago. She criticized UUSRF for not responding to the killing of Alex Pretti and instead only advertised a Sunday service.

Question for board - should our FB page be a place to make social commentary, and if so, who would manage that?

28 Jan 2026 Maureen Ash was designated to contact the individual who criticized us. She has not done so, thinking it is not a terribly big deal and it would be better to bring it up when meeting with her in person. Sarah Kowal edits our web page?

Participation in Earth Fest 2026

On behalf of the Earth Fest 2026 planning team, we would just like to remind you to register Unitarian Universalist Society of River Falls for Earth Fest if you are interested and have not done so.

Earth Fest will be held on Saturday, April 25, 2026, from 12-4 pm at the UW-River Falls University Center, both inside and outside the building. If you are not familiar with Earth Fest or would like a refresher, please see the [save the date](#) which includes some basic information or visit the Earth Fest [website](#) which will be updated regularly as event details are finalized.

Registration is a two-part process consisting of interested organizations completing the [Earth Fest 2026 Registration form](#) AND the [Earth Fest 2026 Exhibitor Agreement form](#). The deadline to register is March 15, 2026. We encourage you to register as soon as possible as we may need to cap registrations due to space limitations.

Tonya Schmitt & Mark Klapatch

Earth Fest Exhibitor Co-Chairs

earthfestrf@gmail.com

We will sign up for a table, with the understanding that if we can't think of a good activity to attract attention, we will back out. There will be no money lost.

Other Business - will address someday :-)

Set Future Meetings:

Administration Committee - No meeting in February - email

Program Committee - February 4, 6:30 - ZOOM

Caring Circle - February 11, 7:00 ZOOM

Regular BOD - Wednesday, February 18, 6:30 - 8:00 p.m. - ZOOM

Adjourn: Meeting adjourned at 8:00 PM

UUSRF Board of Directors meeting: December 17, 2025

6:30 p.m. - 8:00 p.m.

ZOOM

BOD members present: Alison Page, Carrie Satz, Tina Domeyer, Colin Lifschitz, Maureen Ash, Bob Emberger

Invited guest present: Don Leake, chair, admin committee,

President: Alison Page

Pres-elect: TBD - Kate Ihus has stepped down

Past-pres: Bob Emberger

Secretary: Maureen Ash

Treasurer: Carie Satz (2024-2027)

Committees:

Administration Committee: Don Leake, Alison Page, Richard Purdy, Jonathan Nelson,

Connection Committee - Bob Emberger,

Program Committee - A committee of the whole

Bylaws:

https://docs.google.com/document/d/1UbyoExxE_VfjD0JFt5YcWqxY9nj0zWE3/edit

“Our mission is to nurture our community, to help our children learn,
to grow spiritually, as we seek wisdom and justice.”

Strategic plan:

<https://docs.google.com/document/d/1lpb6pliDgo3WmXHWbksSoqyrVzEiL4YI/edit>

“Our vision is to be a vibrant and inclusive spiritual organization that is a cornerstone of our
communities and a beacon for social justice.”

Review and approval of the agenda

agenda approved

Minutes

Attachments:

https://docs.google.com/document/d/1_m4GtADsH5Kr0o_z1nBdf6Bxdysdd6Sp/edit

Action: Minutes approved per Tina, Carrie, motion carried.

Treasurer's Report: (Carie Statz - Treasurer)

November Income Statement, Balance Sheet 2025-26 Projected Budget

2025-2026 UUSRF Financial Report by Month REPORT:

https://docs.google.com/spreadsheets/d/1C3xweiPehShPbPbI4-RiH7owPq4HZ_xW/edit?usp=sharing&oid=116265238159892206987&rtpof=true&sd=true

2025-2026 UUSRF Monthly Transactions, Credits Debits REPORT:

<https://docs.google.com/spreadsheets/d/188wJM9EoVh-XN0skZSPDljgqCBdWsJvGVtlpy03PdV8/edit?usp=sharing>

<https://docs.google.com/spreadsheets/d/1ztVocJR4Uau11FouJykRa3POzdSrej0TR44BHO-Hx4w/edit?qid=0#qid=0>

Action: Approve financial report—approved per Maureen, Tina, motion carried

Administration Committee: (Don Leake)

- Alison and Don will update the board on activities of the admin committee

Minutes - Admin Meeting held 12/7/2025:

https://docs.google.com/document/d/1_i_p2KbXOhfuDHm9P_vSsHQ4_L_th9m1ae_ufl3p_4Oo/edit?tab=t.0

Action: None

Items for discussion:

- 1. Building security - Jonathan Nelson has proposed that we install a building security system. The board needs to discuss and make a final decision on this. Jonathon recommended via email that we wait until January to revisit this as there are generally sales at that time on the equipment we will need. Board members agreed.**
- 2. Use of building policy - the admin committee would like the full board to review our current “use of building policy” and make any adjustments needed. We want the building to be used, especially by nonprofits and organizations with similar values. Someone needs to be responsible for the building when it is being used by nonmembers so the door can be opened, thermostat set, and building cleaned afterward. We will still have the option to charge a fee when it is appropriate.**
- 3. Policy for paying ministers - should we raise the payment to \$300 per service? We have been paying \$250 to ordained ministers for many years. A recent pastor who spoke at a service noted that this has generally gone up to \$300 now. Board agreed to make that adjustment after Jan 1, 2026.**
- 4. Stewardship campaign - Don will provide an update - next steps Don reported that 16 members have pledged so far, with pledges coming to \$14,140. Board members will make calls to members who have not pledged and ask if they intend to do so. Don will write thank-you notes to people who have pledged.**

Program Committee: (Full Board)

Background: In the absence of a Program Committee, the full Board of Directors is planning programming - regular services and spiritual education

Review December schedule - plan January.

<https://docs.google.com/spreadsheets/d/1oP3wj5a8ZeStKOjzBnhp5UzSO3ZmZUV-/edit?gid=1868315523#gid=1868315523>

Ann Leake - water idea - Grace Caggio

January Soul Matter packet - Resistance.

<https://drive.google.com/drive/u/1/folders/1ktWSSKXZhkWZSgWTKxboOna2aWnpIEY>

Religious Education Program for Youth - Next steps

<https://www.soulmatterssharingcircle.com/summer-curriculum.html>

One-room School House

<https://mail.google.com/mail/u/1/#inbox/FMfcgzQbfpMSCHqVcPHZGmfjMphvqLbg>

Ann put together a list of RE materials we have on hand. Alison has reached out to 3 people who might be willing to participate in Religious Education (RE) program. Sarah Schwalback, M. Hahn, Emily Page. Need to meet with them and figure out what they are willing to do, what they want, and time commitment.

Connections Committee:

Background: A full committee is not functional. The Board needs to review the roles of the committee and determine next steps in

The Connections Committee is charged with interfacing with the members and friends of the Society and the community at large.

1. This group will provide spiritual aid and guidance to members and friends who might need special care and support for personal reasons.
2. Coordinate the communications within the Society with the assistance of the Administrator and provide information and publicity to the community at large. Promote membership to visitors and maintain the membership role. Coordinate greeting visitors, sending out informational packets, and in conjunction with the Minister, sponsor the New Member Welcoming service. Publish a revised directory within 30 days following the New Member Welcoming service.
3. The community support activities performed by Social Action / SOAR will now be handled by Connections. In this role, they will determine which community groups will receive both financial and volunteer support in accordance with the Society approved programs.

Bob Emberger reported on Kate Jones, who has moved with her husband to St Paul but wishes to stay connected with our UU. Her husband Don is ailing and on oxygen.

Newsletter - It is getting done (thank you, Ann Leake).

Caring Circle - is active.

Other Business

uusrfon65 gmail account reorganization? (Carie)

<https://drive.google.com/file/d/1kTgyMOS0swAgHuc6syle0RsMWko2Nscu/view>

https://docs.google.com/document/d/1m7AY_50_gKpV3jn9IE8b_gFzQNX_2z1m/edit

Set Future Meetings:

Administration Committee - Sunday, January 11th after service - NOON

Program Committee - January 7, 6:30 - ZOOM

Caring Circle - Wednesday, January 14, 7:00 ZOOM

Regular BOD - Wednesday, January 21, 6:30 - 8:00 p.m. - ZOOM

Adjourn: The meeting adjourned at 8:00 PM

MINUTES

UUSRF Board of Directors meeting: November 19, 2025

6:30 p.m. - 8:00 p.m.

BOD members present: Alison Page, Bob Emberger, Carie Statz, Treasurer, Kate Ihus, President-elect, Maureen Ash, Tina Domeyer

Don Leake attended as chair of admin committee

President: Alison Page

Pres-elect: Kate Ihus

Past-pres: Bob Emberger

Secretary: Maureen Ash

Treasurer: Carie Statz (2024-2027)

Committees:

Administration Committee: Don Leake, Alison Page, Richard Purdy, Jonathan Nelson,

Connection Committee - Bob Emberger,

Program Committee - A committee of the whole

Bylaws:

https://docs.google.com/document/d/1UbyoExxE_VfjD0JFt5YcWqxY9nj0zWE3/edit

**“Our mission is to nurture our community, to help our children learn,
to grow spiritually, as we seek wisdom and justice.”**

Review and approval of the agenda

Minutes

Background: The BOD met on OCTOBER 15, 2025. All minutes for 2025 are being recorded in one document - UUSRF BOD Minutes 2025

Attachments:

https://docs.google.com/document/d/1_m4GtADsH5Kr0o_z1nBdf6Bxdysdd6Sp/edit

Action: Approve minutes from October 15, 2025

Carie Statz moved approval of minutes but action delayed because some members had not had time to read the minutes.

Review of the Strategic Plan:

Background: We will regularly review and update our strategic plan - and monitor progress toward achieving our goals.

Attachments:

<https://docs.google.com/document/d/1lpb6pliDgo3WmXHWbksSoqyrVzEiL4YI/edit>

Action: None / based on discussion

Treasurer's Report: (Carie Statz - Treasurer)

October Income Statement, Balance Sheet
2025-26 Projected Budget

2025-2026 UUSRF Financial Report by Month REPORT:

https://docs.google.com/spreadsheets/d/1C3xweiPehShPbPbI4-RiH7owPq4HZ_xW/edit?usp=sharing&oid=116265238159892206987&rtpof=true&sd=true

2025-2026 UUSRF Monthly Transactions, Credits Debits REPORT:

<https://docs.google.com/spreadsheets/d/188wJM9EoVh-XN0skZSPDIjqqCBdWsJvGVtIpy03PdV8/edit?usp=sharing>

<https://docs.google.com/spreadsheets/d/1ztVocJR4Uau11FouJykRa3POzdSrej0TR44BHO-Hx4w/edit?gid=0#gid=0>

Carie Satz presented the treasurer's report. We are ahead of what we'd budgeted, but we will have expenses that were not initially added into the budget. SE building roof, for example. And now the front entry door work will be costly. Action: Approve financial report per Kate Ihus, Maureen Ash, Motion carried.

Administration Committee: (Don Leake)

- Alison and Don will update the board on other projects - front door - clean up - supplies
- Jonathan Nelson will provide an update on any changes in technology in the facility - discuss access to ZOOM account and google account.
- Need approval for jazz duo payment of \$300. They will be playing this Sunday. No objection to this, so Don will pay them \$300 as asked.
- December issues—a bill will come for PO rental fee, and UUA annual program fund. We pledge \$1600 and pay quarterly.
- Don thinks we should send out thank-you notes to people who have donated money, time, and talent to the UUSRF. We should start on this now because our theme for November is gratitude.
- Carie would like us to update our address/phone number list. Don has a good list and will share it with Carie at her UU email address.

Minutes - Admin Meeting held 11/9/2025:

https://docs.google.com/document/d/1_i_p2KbXOhfuDHm9P_vSsHQ4_L_th9m1ae_ufl3p_4Oo/edit?tab=t.0

Action: Based on discussion

Program Committee: (Full Board)

Background: In the absence of a Program Committee, the full Board of Directors is planning programming.

Review November schedule - plan for December and January.

<https://docs.google.com/spreadsheets/d/1oP3wj5a8ZeStKOjzBnhp5UzSO3ZmZUV-/edit?gid=1868315523#gid=1868315523>

December Soul Matter packet - Choosing Hope.

<https://drive.google.com/drive/u/1/folders/1ktWSSKXZhkWZSgWTKxboOna2aWnpIEY>

Religious Education Program for Youth - we will discuss the possibility of employing someone to manage religious education. Ann Leake suggested the Board read an article from the recent UUA magazine:

<https://www.uuworld.org/articles/religious-education-strategy-unitarian-universalism>

<https://www.soulmatterssharingcircle.com/summer-curriculum.html>

One-room School House

<https://mail.google.com/mail/u/1/#inbox/FMfcgzQbfpMSCHqVcPHZGmfjMphvqLbg>

Discussion of the article in UU World re RE – we agree that we need to have a “build it and they will come” attitude regarding RE. Alison will contact some individuals who have expressed interest in a program, talk with MidAmerica, possibly look at UWRF students who have been advertising for child-related jobs. Colin might be persuaded to talk to teens. Having a curriculum ready-made will be useful. We might also serve breakfast. Make it easy for the parents.

Connections Committee:

Background: A full committee is not functional. The Board needs to review the roles of the committee and determine next steps in

The **Connections Committee** is charged with interfacing with the members and friends of the Society and the community at large.

1. This group will provide spiritual aid and guidance to members and friends who might need special care and support for personal reasons.
2. Coordinate the communications within the Society with the assistance of the Administrator and provide information and publicity to the community at large. □ Promote membership to visitors and maintain the membership role. □ Coordinate greeting visitors, sending out

informational packets, and in conjunction with the Minister, sponsor the New Member Welcoming service. □ Publish a revised directory within 30 days following the New Member Welcoming service.

3. The community support activities performed by Social Action / SOAR will now be handled by Connections. In this role, they will determine which community groups will receive both financial and volunteer support in accordance with the Society approved programs.

We are considering making phone calls to people we have not seen for a while.

Newsletter - It is getting done (thank you, Ann Leake).

Caring Circle - is active. People are watching services on line.

Ministerium Report (Maureen Ash)

Accommodating those who are houseless in our community

Background: Maureen Ash is participating in the local ministerial group and their discussion of how we can best support and assist community members who are houseless. She was unable to attend this month's meeting so Don attended in her stead. He reported that the group is getting serious about the Tiny Homes. Luther Memorial is gung ho on having two in their parking lot. Reality is a long way away. Meeting to be held in January for anyone who is interested. The group is assembling a board of at least five people so they can seek 501c3 status. The meeting also included a presentation from Kathy Hoberg of the Free Clinic. They are looking for people to come and talk to bedridden patients.

Action: Based on discussion, none

Other Business

uusrfon65 gmail account reorganization? (Carie)

<https://drive.google.com/file/d/1kTgyMOS0swAgHuc6syIE0RsMWko2Nscu/view>

https://docs.google.com/document/d/1m7AY_50_gKpV3jn9IE8b_gFzQNX_2z1m/edit

Ann will purchase more sticky name tags that we are low on.

Set Future Meetings:

Administration Committee - Dec 7 after service
Program Committee - December 3, 6:30 - ZOOM
Caring Circle - December 10, 7:00 ZOOM

Regular BOD - Wednesday, December 17, 6:30 - 8:00 p.m. - ZOOM

MINUTES

UUSRF Board of Directors meeting: October 15, 2025

6:30 p.m. - 8:00 p.m.

BOD members: Alison Page, Bob Emberger, Carie Statz, Treasurer, Kate Ihus, President-elect, Maureen Ash, Tina Domeyer, Colin Lifshitz

Present at this meeting: Alison Page, Bob Emberger, Carie Statz, Tina Dohmeyer, Maureen Ash

Invited: Don Leake, chair, admin committee, Jonathan Nelson,

Jonathan Nelson attended

President: Alison Page

Pres-elect: Kate Ihus

Past-pres: Bob Emberger

Secretary: Maureen Ash

Treasurer: Carie Statz (2024-2027)

Committees:

Administration Committee: Don Leake, Alison Page, Richard Purdy, Jonathan Nelson,

Connection Committee - Bob Emberger,

Program Committee - A committee of the whole

Bylaws:

https://docs.google.com/document/d/1UbyoExxE_VfD0JFt5YcWqxY9nj0zWE3/edit

“Our mission is to nurture our community, to help our children learn, to grow spiritually, as we seek wisdom and justice.”

Review and approval of the agenda

Minutes

Background: All minutes for 2025 are being recorded in one document - UUSRF BOD Minutes 2025

Attachments:

https://docs.google.com/document/d/1_m4GtADsH5Kr0o_z1nBdf6Bxdysdd6Sp/edit

Action: Approve minutes from September 17, 2025 **Maureen, Carie. Motion carried.**

Review of the Strategic Plan:

Background: We will regularly review and update our strategic plan - and monitor progress toward achieving our goals. Our VISION statement has been updated. We will review our MISSION statement.

Attachments:

<https://docs.google.com/document/d/1lpb6pliDgo3WmXHWbksSoqyrVzEiL4YI/edit>

Action: Discuss / approve addition to Vision Statement

Mission statement chosen and approved by board: **MISSION** (why we exist) – *To be a welcoming community of hope, compassion, and acceptance where people of differing beliefs find support for personal growth and service.*

Vision statement chosen and approved by board: *A vibrant and inclusive spiritual organization that is a cornerstone of our communities and a beacon for social justice.*

Treasurer's Report: (Carie Statz - Treasurer)

September Income Statement, Balance Sheet
2025-26 Projected Budget

2025-2026 UUSRF Financial Report by Month REPORT:

https://docs.google.com/spreadsheets/d/1C3xweiPehShPbPb4-RiH7owPq4HZ_xW/edit?usp=sharing&oid=116265238159892206987&rtpof=true&sd=true

2025-2026 UUSRF Monthly Transactions, Credits Debits REPORT:

<https://docs.google.com/spreadsheets/d/188wJM9EoVh-XN0skZSPDljgqCBdWsJvGVtIpy03PdV8/edit?usp=sharing>

<https://docs.google.com/spreadsheets/d/1ztVocJR4Uau11FouJykRa3POzdSrej0TR44BHO-Hx4w/edit?gid=0#gid=0>

Action: Approve financial report **Motion to approve Tina, Maureen. Motion carried.**

Administration Committee: (Don Leake)

- Jonathan Nelson will provide an update on technology in the facility. **Jonathan told us about various changes he has made, including installing his old laptop to run our services, etc. We are extremely grateful to him for the work he has done and continues to do.**
- Alison will update the board on other projects - front door - clean up - supplies **Alison has engaged Roger Penfield to work on our front door project. She described the changes that will be made. More cleaning and organizing work is being done.**

- Discuss access to ZOOM account and google account **Jonathan explained that we can make our access more streamlined and yet more secure. The board moved to adopt a password service called Bitword (?)**.

Minutes - Admin Meeting held 10/12/2025:

https://docs.google.com/document/d/11UCY_8dcqfPxLi4BTs5OPcvQRxZAmkLiMygwRbO4nEs/edit?usp=sharing

Action: Based on discussion

Program Committee: (Full Board)

Background: In the absence of a Program Committee, the full Board of Directors is planning programming.

Review October schedule - plan for November. **The calendar is filled through November.**

<https://docs.google.com/spreadsheets/d/1oP3wj5a8ZeStKOjzBnhp5UzSO3ZmZUV-/edit?gid=1868315523#gid=1868315523>

November Soul Matter packet - Cultivating Compassion.

<https://drive.google.com/drive/u/1/folders/1ktWSSKXZhkWZSgWTKxboOna2aWnpIEY>

Religious Education Program for Youth

<https://www.soulmatterssharingcircle.com/summer-curriculum.html>

One-room School House

<https://mail.google.com/mail/u/1/#inbox/FMfcgZQbfpMSCHqVcPHZGmfjMphvgLbg>

Connections Committee:

Background: A full committee is not functional. The Board needs to review the roles of the committee and determine next steps in

The **Connections Committee** is charged with interfacing with the members and friends of the Society and the community at large.

1. This group will provide spiritual aid and guidance to members and friends who might need special care and support for personal reasons.
2. Coordinate the communications within the Society with the assistance of the Administrator and provide information and publicity to the community at large. □ Promote membership to visitors and maintain the membership role. □ Coordinate greeting visitors, sending out informational packets, and in conjunction with the Minister, sponsor the New Member

Welcoming service. Publish a revised directory within 30 days following the New Member Welcoming service.

3. The community support activities performed by Social Action / SOAR will now be handled by Connections. In this role, they will determine which community groups will receive both financial and volunteer support in accordance with the Society approved programs.

Newsletter - It is getting done (thank you, Ann Leake).

Caring Circle - is active.

Ministerium Report (Maureen Ash)

Accommodating those who are houseless in our community

Background: Maureen Ash is participating in the local ministerial group and their discussion of how we can best support and assist community members who are houseless. She provided an update on those discussions via memo last month. The board discussed and decided to see how things go at the church moving forward on this. Our current facility design makes it challenging for guests to access bathroom facilities, water, etc and maintain security.

Action: Board will wait to see how Luther Memorial handles their tiny houses. Right now we cannot close off access to our main building to allow guests to use only the bathroom. It may be possible in the future to get grant funds to make that possible. For now, we will wait and see and assist the Ministerium on this project in other ways that are better suited to our means.

Membership -

<https://docs.google.com/spreadsheets/d/1LaUEX1r29f5Ly5e54K7-us3PNI5F9HoM/edit?gid=177691393#gid=177691393>

Other Business

uusrfon65 gmail account reorganization? (Carie)

<https://drive.google.com/file/d/1kTgyMOS0swAgHuc6syIE0RsMWko2Nscu/view>

https://docs.google.com/document/d/1m7AY_50_gKpV3jn9IE8b_gFzQNX_2z1m/edit

Set Future Meetings:

Administration Committee - ?

Program Committee - November 5, 6:30 - ZOOM

Caring Circle - November 12, 7:00 ZOOM
Regular BOD - Wednesday, November 19, 6:30 - 8:00 p.m. - ZOOM

Adjourn: 7:44

MINUTES - UUSRF Board of Directors (BOD) meeting: September 17, 2025

BOD members present: Alison Page, Bob Emberger, Kate Ihus, Tina Domeyer

BOD members absent: Carie Statz, Maureen Ash, Colin Lifshitz

Also present: Don Leake, chair, admin committee.

Current Board of Directors:

President: Alison Page

Pre-elect: Kate Ihus

Past - president: Bob Emberger

Secretary: Maureen Ash

Treasurer: Carie Statz (2024-2027)

Committees:

Administration Committee: Don Leake, Alison Page, Richard Purdy, Jonathan Nelson,

Connection Committee - Bob Emberger,

Program Committee - A committee of the whole

Bylaws:

https://docs.google.com/document/d/1UbyoExxE_VfjD0JFt5YcWqxY9nj0zWE3/edit

**“Our mission is to nurture our community, to help our children learn,
to grow spiritually, as we seek wisdom and justice.”**

Review and approval of the agenda

The agenda was reviewed. Tina Domeyer suggested a future agenda include a policy discussion regarding requiring background checks for anyone working with children as a part of religious education.

Minutes - August 20, 2025

Action: A motion was made by Bob Emberger, seconded by Tina Domeyer to approve the minutes from the August 20, 2025 meeting of the Board of Directors. The motion carried.

Attachments:

https://docs.google.com/document/d/1_m4GtADsH5Kr0o_z1nBdf6Bxdysdd6Sp/edit

Treasurer's Report:

The August Income Statement was reviewed, along with the August transactions.

Action: A motion was made by Kate Ihus, seconded by Bob Emberger to approve the August financial statement as presented. The motion carried.

The Board requested that we also review a balance sheet with a cash flow statement monthly.

2025-2026 UUSRF Financial Report by Month REPORT:

https://docs.google.com/spreadsheets/d/1C3xweiPehShPbPbI4-RiH7owPq4HZ_xW/edit?usp=sharing&ouid=116265238159892206987&rtpof=true&sd=true

2025-2026 UUSRF Monthly Transactions, Credits Debits REPORT:

<https://docs.google.com/spreadsheets/d/188wJM9EoVh-XN0skZSPDIjggCBdWsJvGVtlpy03PdV8/edit?usp=sharing>

Administration Committee: (Don Leake)

Background: Don Leake provided an update from the Administration Committee.

Minutes - Admin Meeting held 9/14/2025:

https://docs.google.com/document/d/11UCY_8dcqfPxLi4BTs5OPcvQRxZAmkLjMy_gwRbO4nEs/edit?usp=sharing

A draft Stewardship letter was reviewed for the Board's comments:

https://docs.google.com/document/d/1Fi7ETJorADzqcqDL2cS6oLBF9_dQdR5C/edit

Action: by consensus:

- The stewardship campaign will be moved to November/December.
- Fundraising to replace the front door will commence in September/October
- Jonathan Nelson will be invited to the October meeting to discuss technology recommendations
- The 10K anonymous donation made to the society will be applied to front door replacement.

Action: A motion was made by Bob Emberger, seconded by Kate Ihus, to move ahead with plans to replace the front door (i.e. get recommendations and bids), and, once the price is known, launch fundraising efforts. Motion carried.

Accommodating those who are houseless in our community

Maureen Ash is participating in the local ministerial group and their discussion of how we can best support and assist community members who are houseless. She provided an update on those discussions via memo. Luther Memorial is moving forward with plans to accommodate a tiny house for the houseless in their parking lot. Plans need to be in place to accommodate the resident's bathroom needs.

Action: Consensus - The BOD would like to consider this further as more information is available. Board members are open to the possibility and would like to learn more from Luther Memorial's experience.

Program Committee:

The BOD reviewed and refined the program plan for September and October. It is noted that anyone interested in providing treats on Sundays can view opportunities on the program link below reach out via email uusrfon65@gmail.com to volunteer for open spots.

Review September schedule - plan for October. .

<https://docs.google.com/spreadsheets/d/1oP3wj5a8ZeStKOjzBnhp5UzSO3ZmZUV-/edit?gid=1868315523#gid=1868315523>

Connections Committee:

The role of the Connections Committee was discussed.

Ideas for connecting with the broader community were discussed:

- Spiritual education for adults - Bob Emberger currently meets with a group in his home and is interested in moving the group to UUSRF and expanding it
- Group counseling - Kate Ihus has special certification in group therapy and could lead offering mental health support.
- Alcohol anonymous without the religion

Other Business

None

Set Future Meetings:

Administration Committee - October 5th after service

Program Committee - October 1, 6:30 - ZOOM

Regular BOD - Wednesday, October 15, 6:30 - 8:00 p.m. - ZOOM

Adjourn: The meeting adjourned at 7:41 PM

UUSRF Board of Directors

20 August 2025

Present: Alison Page, Don Leake, Tina Domeyer, Carie Statz, Maureen Ash

approval of agenda, minutes. Carie, Tina. Carried.

Ann Leake has raised the idea of our congregation being a beacon for social justice. Discussed variations on our mission statement and vision statement. The ones that resonate are

Mission: To be a welcoming community of hope, compassion, and acceptance where people of differing beliefs find support for personal growth and service.

Vision: A vibrant and inclusive spiritual organization that is a cornerstone of our communities and a beacon for social justice.

Treasurer's report: Carie Statz reported that \$1779 income, expenditures \$10,514 July is the first month of our fiscal year. Higher expenditures due to roofing the SE building.

Carie and Don need credit cards. Carie has to show minutes that the board has authorized a UUSRF credit card for Carie Schatz and Don Leake.

Motion to authorize the issuance of a UUSRF credit card through Westconsin Credit Union for Carie Statz (treasurer) and Don Leake (Chair, administration committee) and to remove Brad Moore from the account. Tina moved, Maureen second. Motion carried unanimously.

Don Leake reported on the administration committee meeting August 10. They are considering a Stewardship Campaign. Don showed us the letter he has prepared and the board considers it to be adequate, he will show us the next draft.

Alison showed the group the email Maureen sent a few weeks ago; re St. Croix Boomer Band doing a fundraiser at our site as a fundraiser.

Picnic on Sunday; Carie is bringing deli food, will make lemonade. Potluck.

Work on Sept services ongoing.

Connections committee: It is not functional. Need to figure out how to revive and support it.

Ministerium report via Maureen. Would we be willing to have a tiny house on our church property.

Don Leake reported on membership.

Other business: emails to be left as they are for now.

**Future meetings: Admin, second Sundays after service
Program Comm, Thursday at 6:30 pm for Sept 4
ReBOD—Wed Setp 17, 6:30-8:00 p.m.**

Adjourned

UU Board meeting

16 July 2025

Present: Alison Page, Tina Dohmeyer, Kate Ihus, Carie Statz, Don Leake, Bob Emberger, Colin Lifschitz, Maureen Ash

Introductions, reasons for being on the board.

Alison pointed out that we have come a long way in the past couple of years following the turbulence of Covid.

Minutes of last meeting will be a running Google doc. We'll have a document for each year.

Approval of June minutes per Bob and Carie. Passed.

For purposes of orientation, went through bylaws and committee structure.

Question regarding dissolution of our Society—what would we do with the assets? Bylaws state that it goes to different varieties of UUA, but possibly we'd rather see it go to a local nonprofit.

We have a policy that is yet unpassed. It addresses disruptive behavior in the society, which has not been a problem for a while. Look at White Bear policy?

Election of officers and committee members.

Maureen volunteered to be secretary. Don Leake agreed to chair the administration committee, which will include Richard Purdy and Alison, and Jonathan Nelson.

Program committee is a committee of the whole, would be nice to have a chair to convene and run the meetings.

Connection committee—Bob Emberger will lead it. Also nominating committee, but that is not continuous.

Strategic plan –we started working on it last year. Went through the document.

<https://mail.google.com/mail/u/0?ui=2&ik=588ea5e8de&attid=0.1.5&permmsgid=msg-f:1837743440899734579&th=1980f9ec3721fc33&view=att&zw&disp=safe>

Treasurer's report: We are ahead for the year. Motion to approve financial reports as presented: Bob, Carie. Motion passed.

Administration committee: several different occasions for people coming to UU, a good thing for us. Celebration of life for Paula Lugar, 9th or 16th of August possibly. Looks best for the 9th.

Roof of SE building will be \$7300. To be done this summer.

Lighting in auditorium needs to be brighter, weather stripping, front door repair, maybe someday remodel the kitchen. Other projects ahead.

Ann Leake suggested an annual social action talk each year, in memory of Paula. Memorial lecture.

Programming discussion re August. Picnic on August 24th? Carie and Alison to organize.

Alison will start work on programming for the fall, creating a spread sheet with themes from Soul Matters.

Connections committee: Try for two Sundays per month to have programming for children. Possibly read a book to children prior to releasing them for SE? Colin is good with and has experience with kids.

Newsletter is getting done thanks to Ann Leake.

Caring Circle is being run by Nancy Miller.

Ministerium—Maureen is rep to that.

Membership Committee—we do not have a functioning committee right now. This committee would follow up on new attendees, etc.

Discussion of Google Drive and how we want to use it.

Alison will read the uusrf@google.com emails.

Move to adjourn Bob, Maureen. Passed.