

WBUUC RELATIONAL COVENANT

Last revised on 4/24/22

SPIRITUAL GROWTH

- I embrace the intent to grow my soul in a spirit of courage, reverence, and compassion.
- I pledge to commit my time, talent and treasure to promote positive change in myself and in the world.

COMMUNICATION WITH EACH OTHER

- We aspire to speak directly with respect and compassion to persons with whom we disagree, and to listen deeply to each other, seeking both to understand and to be understood.
- We value and respect differences in perceptions, spiritual beliefs, religious practices, and previous experiences.
- We recognize that communication is a dialogue and will be aware of how our words and actions affect others.
- We will question our own assumptions, correct misunderstandings, and see disagreements as an opportunity for growth.
- When conflict arises, we will speak without divisiveness, honor boundaries, remain respectfully engaged, and limit discussion to only those involved.
- We will see differences through to an authentic resolution and will accept skilled help when we cannot reach agreement.

SUSTAINING AND BUILDING COMMUNITY

- We support our church community by being welcoming, kind, and inclusive, inviting the engagement of all.
- We honor diversity in sexual orientation and gender identity, race, ability, and class background, and will ensure our actions are consistent with this commitment.
- We agree that all gifts of time, skill, and money are of equal importance and worthy of gratitude.
- We strive to balance our individual needs with the well-being of the community as a whole.
- Consistent with Unitarian Universalist principles, we will work for justice and engage in acts of service and compassion to promote love and equality in our church and community.

A covenant is a solemn promise to do or not do something. We have adopted this covenant to build loving, healthy, and trusting relationships within our congregation. This living document of our shared commitments will continue to be shaped by our experiences together. We understand that sometimes we will fall short, as will those with whom we are in relationship. We will do our best to bring one another back into covenant in a caring way. We bind ourselves to journey together in the spirit of love.

Abridged Covenant:

- We seek to nurture our ethical, intellectual, and spiritual lives in support of our church community.
- We hold honest and respectful communication as the basis of lasting, healthy relationships, respecting all points of view.
- We covenant to build an enduring community as a spiritual practice.