

UUSRF Board Meeting, 11-16-2016

Present: Brad Moore, Susan Bushard, Colleen Gray, Jennifer Sobiech-Pariseau, Jens Gunelson, Trygve Aarsheim, Vicki Aarsheim, Derek Washington

Opening words

Secretary's report: read and accepted

Treasurer's report: presented and accepted

Caring Hands and pastoral report: Marsha has her hands full so Vicki is producing "sneak previews". Elvie Day had surgery. She is home and happy to have phone calls

Community theater: will be seen at UUSRF. David Markson is the lead on this. The show is December 2,3,9 and 10. The shows start at 5:30. Liquor will be available. The group is working on getting a server who has the requisite training and licensing. Rehearsals are: November 21,28,30 and December 1. These start at 6:30. Signs will be put up near the driveway. Patrice Veit has the key to let people in.

Ted's trailer will be gone on Friday.

Service pay rates: UU minister \$250.00

Minister other than Derek: \$200.00

Speaker: \$150.00

Tera will speak to Dick Beckham so that any speakers are correctly informed.

Exterminator: mice come in now due to cold weather. Jens will fill the holes at the building edges.

Pancake breakfast: we will have it next year. After the thanksgiving service we will have some treats

SE building update: Nichol's husband looked at it. He does mold reduction and knows how to measure the problem. If we use the building we must replace the furnace with one that uses natural gas. When we heated the building we spent 150-200 per month without heating during the week. We should see a cost of $\frac{1}{4}$ of that.

New business:

Treasurer appointment: we moved to appoint Brad to the position for three more years.

Martha: Tera will talk to her.

UUSRF service award: Brad proposed a yearly award for exceptional service. The award will be permanently displayed. Board members can nominate but cannot receive an award.

Ministerial contract: this is a joint agreement between the committee on ministry and a board member. Brad will refine the contract and will check with Mark and Paula and they will meet with Derek.

- The contract is between jan 1 and jun 30 2017. There will be a review in april 2017.
- Compensation is 20hours / week.

- Housing is not an issue for Derek.

The definition of a member is one who signs the book. We have those who provide services and money but do not sign the book. They are considered friends. We can change the bylaws to allow these people to vote as well at the annual meeting. Friends can be on committees but not be board members.

Announcements: we need to firm up timing on these. Sue will announce that she will make all announcements and those who have announcements will give Sue something in writing about the individual announcements.

Notes: Susan Bushard 11/19/2016